



Background

We are Colorado Horse Rescue, a 501(c)(3) impact organization working continuously to reimagine what is possible and create a reality where safe solutions exist for every horse. We are advocates and strategists. Thinkers and doers. A passionate team with full hearts, helping hands and the vision to rescue and rehome horses in Colorado and beyond. For information about CHR's programs, services, and activities, visit www.chr.org.

Primary Role

Colorado Horse Rescue's Equine Specialists are responsible for providing care and handling to the equine herd of Colorado Horse Rescue. This includes horses that may be unstarted in training and those that need rehabilitative care. This role supports the Equine Services Director in equine intake, feeding, preventative care, herd management, and emergency medical care.

Core Responsibilities

- Provide care and handling of all animals including feeding, blanketing, and medication administration.
- Observe animals to ensure wellness and report any signs of illness, symptoms requiring medical attention, and behavioral problems.
- Prepare property and equipment for incoming horses.
- Assist with equine intake and herd preventative care including weighing, deworming, vaccinating, measuring heights, and determining blanket sizes.
- Assist Equine Services Director and veterinarian on medical evaluations, procedures, and euthanasia.
- Handle horses for farrier, equine chiropractic, and other appointments.
- Maintain a clean, safe, and organized environment for the animals and the public including stocking cleaning supplies, washing laundry, cleaning and sanitizing stalls, equipment/vehicles, barns, and turnouts.
- Maintain cleaning and care of facility equipment and vehicles to ensure proper functioning and safety, reporting any damaged equipment or repair needs.
- Support the equine management team to maintain comprehensive healthcare records on all horses.
- Assist the Equine Management Team in hosting equine care/volunteer training sessions.

Common CHR Team Responsibilities

All CHR team members have these common responsibilities:

- Understand and incorporate CHR's mission, goals, and brand in all outreach.
- Effectively represent CHR to relevant partners and the community to increase awareness, referrals, and contributions.
- Serve as an advocate for CHR before stakeholders, partners, and the general public.

Requirements

Our Equine Specialists are compassionate, detail-oriented team members. Ensuring that a horse's wellbeing is at its best involves looking deeper than the surface. A tireless pursuit of the horse's mental and physical wellbeing is paramount in this position. Equine Specialists have a solid understanding of horse behavior and prioritize doing what is best for each individual horse, sometimes under emotionally difficult circumstances.

- Commitment to the goals, values, and mission of Colorado Horse Rescue
- Strong interpersonal skills with the ability to work collaboratively with individuals across all organizational levels
- Excellent communication and problem-solving skills
- Self-motivated with the ability to work independently
- Preferred: experience handling horses of all levels on the ground
- Preferred: Bachelor's degree in Equine or Animal Sciences
- Strength and stamina to work in an outdoor ranch environment
- Proper time management
- Professionalism and integrity

Salary and Benefits

The Equine Associate role is a part-time, non-exempt position. A weekend day is mandatory. This is an hourly position starting at \$22.19 per hour (as calculated by CHR's compensation matrix). CHR has a robust compensation system ensuring fairness and consistency across the organization, and we do not negotiate compensation.

Colorado Horse Rescue pays unemployment taxes, worker's compensation, and Social Security benefits. We also offer paid sick leave under the Healthy Families and Workplaces Act.

Work Environment

Work is performed in a horse barn and outdoor setting. This position is potentially subject to animal bites, scratches, kicks, and unpredictable dangerous situations. Frequent lifting to 50 lbs. with reasonable accommodations. Frequent walking, standing, bending, stooping, movement, and repetitive motion. Work outside in weather extremes, both heat and cold.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The qualified employee will work in an office setting, and interact with staff, consultants, and outside vendors, therefore he/she may be subjected to interruptions throughout the workday. The position will require some flexible hours.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The ability to walk, stand and host community members outside in all types of weather as well as the ability to sit for sustained periods of time. The vision requirement includes close vision.

EEO Statement

At Colorado Horse Rescue, we do not just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, our services, and our community. CHR is proud to be an equal opportunity workplace. We celebrate diversity and do not discriminate based on race, religion, color, national origin, sex, sexual orientation, age, veteran status, disability status, or any other applicable characteristics protected by law. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be.

Application Process

Let us know you are interested in this position by applying on our website: <https://chr.org/were-hiring-at-chr>.